

4DM803 INTERCULTURAL LEADERSHIP

Summer 2010

Professor: S. H. Larsen, D.Min., Ph.D.

COURSE DESCRIPTION:

3 hours. Addresses the theory and practice of effective leadership for ministry, including ministry in intercultural contexts. Considers biblical principles and cultural paradigms for organizational development, decision making, strategic planning and goal setting, budgeting, organizing, directing, evaluating, and other administrative and leadership concepts. Focuses especially upon pastoral leadership skills necessary for a local church and for multi-cultural ministry teams.

Professor of Record:

Sam Larsen is the Samuel Patterson Professor of Missions and Evangelism and has taught Missions and Intercultural Studies at Reformed Theological Seminary (RTS) since 1998. He has a Doctor of Ministry from RTS and a PhD in Intercultural Studies from Trinity International University. He brings together life experience both as a missionary in Kenya and Australia and as a Navy Chaplain and has traveled and taught extensively in North America, South America, Europe, Asia, and Oceania. He has also served as Dean at four campuses or schools.

COURSE OBJECTIVES: Course participants will demonstrate the following competencies:

1. Outline biblical leadership principles and criteria for assessing the health of a local church and its leadership.
2. Reflect upon ways that leadership styles are affected by personal disposition, cultural forces and trends, and by emerging intercultural realities.
3. Relate academic theories of leadership (both Christian and secular) to ministry contexts in ways that are both biblical and useful.
4. Develop an assessment profile to identify potential leaders, leadership strengths and weaknesses, and leadership gaps.
5. Develop a strategy for developing leaders in a specific ministry context.

REQUIRED READING:

Kang, Gilsoo, and Hendricks, Jurgens. 2004. Leadership Pathologies in the Korean Protestant Church. *Missionalia* 32:2 (August): 250-268. (19 pp.)

Lingenfelter, Sherwood. 2008. *Intercultural Leadership*. Grand Rapids, Mich.: Baker. (200pp)

Northhouse, Peter G. 2008. *Leadership theory and practice* (fourth ed.). Thousand Oaks, Calif.: Sage. (343 pp.)

RECOMMENDED READING:

Adeyemo, Tokunboh. 1993. *The making of a servant of God*. Nairobi, Kenya: Christian Learning Materials Centre. (82 pp.)

Berghoef, Gerard, and De Koster, Lester. 1980. *The deacons handbook: A manual of stewardship*. Grand Rapids, Mich.: Christian's Library Press. (269 pp.)

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Bruce, A. B. 1971. *The training of the twelve*. Grand Rapids, Mich.: Kregel Publications. (552 pp.)

Clinton, J. Robert. 1988. *The making of a leader: Recognizing the lessons and stages of leadership development*. Colorado Springs, Colo.: NavPress. (272 pp.)

Collins, Jim. 2001. *Good to great*. New York: HarperCollins. (300 pp.)

Covey, Stephen R. 1991. *Principle-centered leadership*. New York: Simon and Schuster. (334 pp.)

Drucker, Peter F. 1967. *The effective executive*. New York: Harper and Row. (178 pp.)

Eims, Leroy. 1982. *Be the leader you were meant to be: Biblical principles of leadership*. Wheaton, Ill.: Victor Books. (132 pp.)

Engstrom, Ted W., and Juroe, David J. 1979. *The work trap*. Old Tappan, N.J.: Fleming H. Revell. (222 pp.)

Gangel, Kenneth O. 1981. *Building leaders for church education*. Chicago: Moody Press. (428 pp.)

Greenway, Roger S., ed. 1987. *The pastor-evangelist: Preacher, model, and mobilizer for church growth*. Phillipsburg, N.J.: Presbyterian and Reformed. (205 pp.)

Hanks, Geoffrey. 1995. *Sixty great founders*. Fearn, Scotland: Christian Focus Publications. (495 pp.)

Hersey, Paul, and Blanchard, Ken. 1982. *Management of organizational behavior: Utilizing human resources* (4th ed.). Englewood Cliffs, N.J.: Prentice-Hall. (343 pp.)

Hull, Bill. 1988. *The disciple making pastor*. Grand Rapids, Mich.: Fleming H. Revell. (253 pp.)

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Kang, Gil-Soo, and Hendricks, Jurgens. 2004. Leadership Pathologies in the Korean Church. *Missionalia* 32:2 (August 2004): 250-268. (19 pp.)

Lakein, Alan. 1973. *How to get control of your time and your life*. New York: Signet.

Leigh, Andrew, and Maynard, Michael. 2002. How to survive multicultural teams. In *Leading your team: How to involve and inspire teams*, 184-199. London: Nicholas Brealing Publishing. (highly recommended, but optional since available only in English – 15 pp.)

Lingenfelter, Judith. 2001. Training leaders in our classrooms. *Missiology* 29 (4): 449-459.

MacDonald, Gordon. 1985. *Ordering your private world*. Crowborough, East Sussex, Great Britain: Highland Books. (192 pp.)

Morton, Scott. 1999. *Funding your ministry*. Colorado Springs, Colo.: Dawsonmedia. (219 pp.)

Muller, Roland. 2000. *Honor and shame: Unlocking the door*. www.xlibris.com: Xlibris. (109 pp.)

Peters, Thomas J., and Waterman, Robert H., Jr. 1982. *In search of excellence: Lessons from America's best-run companies*. New York: Warner Books. (360 pp.)

Peters, Tom. 1987. *Thriving on chaos: Handbook for a management revolution*. New York: Harper and Row. (708 pp.)

Peterson, Eugene H. 1987. *Working the angles: The shape of pastoral integrity*. Grand Rapids, Mich.: Eerdmans. (137 pp.)

Richards, Lawrence O., and Hoeldtke, Clyde. 1980. *A theology of church leadership*. (425 pp.)

Rickett, Daniel. 2000. *Building strategic relationships: A practical guide to partnering with non-western missions*. Pleasant Hill, Calif.: Partners International. (74 pp.)

Robert, Henry M. 1967. *Robert's rules of order*. Westwood, N.J.: Fleming H. Revell. (204 pp.)

Roembke, Lianne. 2000. *Building credible multicultural teams*. Pasadena, Calif.: William Carey Library. (287 pp.)

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- Morton, Scott. 1999. *Funding your ministry*. Colorado Springs, Colo.: Dawsonmedia. (219 pp.)
- Muller, Roland. 2000. *Honor and shame: Unlocking the door*. www.xlibris.com: Xlibris. (109 pp.)
- Peters, Thomas J., and Waterman, Robert H., Jr. 1982. *In search of excellence: Lessons from America's best-run companies*. New York: Warner Books. (360 pp.)
- Peters, Tom. 1987. *Thriving on chaos: Handbook for a management revolution*. New York: Harper and Row. (708 pp.)
- Peterson, Eugene H. 1987. *Working the angles: The shape of pastoral integrity*. Grand Rapids, Mich.: Eerdmans. (137 pp.)
- Richards, Lawrence O., and Hoeldtke, Clyde. 1980. *A theology of church leadership*. (425 pp.)
- Rickett, Daniel. 2000. *Building strategic relationships: A practical guide to partnering with non-western missions*. Pleasant Hill, Calif.: Partners International. (74 pp.)
- Robert, Henry M. 1967. *Robert's rules of order*. Westwood, N.J.: Fleming H. Revell. (204 pp.)
- Roembke, Lianne. 2000. *Building credible multicultural teams*. Pasadena, Calif.: William Carey Library. (287 pp.)

- Sanders, J. Oswald. 1980. *Spiritual leadership*. Chicago: Moody Press. (255 pp.)
- Senge, Peter M., Kleiner, Art, Roberts, Charlotte, Ross, Richard B., and Smith, Bryan J. 1994. *The fifth discipline fieldbook: Strategies and tools for building a learning organization*. New York: Doubleday. (593 pp.)
- Taylor, William D., ed. 1994. *Kingdom partnerships for synergy in missions*. Pasadena, Calif.: William Carey Library. (270 pp.)
- Walton, Mary. 1986. *The Deming management method*. New York: Perigee Books. (262 pp.)
- Warren, Rick. *The purpose driven church: Growth without compromising your message and mission*. 1995. Grand Rapids, Mich.: Zondervan. (399 pp.)
- Westermann, John. 1997. *The leadership continuum: A biblical model for effective leading*. Deer Lodge, Tenn.: Lighthouse. (273 pp.)

ASSESSMENT CRITERIA:

Class participation, informed by assigned readings.

Major paper. Participants will explore, contextualize, and apply some aspect of leadership theory in an intercultural ministry context. Topics must be pre-approved by the Professor. Papers will be 18-22 pages in length, excluding any appendices and reference list (or bibliography).

OFFICE HOURS: Dr. Larsen is available outside of class hours by appointment or through e-mail (slarsen@rts.edu).