

4PT512 LEADERSHIP

Spring 2011

Professor: S. H. Larsen, D.Min., Ph.D. (rev. 11/30/2010)

COURSE DESCRIPTION:

2 hours. Addresses the theory and practice of effective leadership for ministry, including ministry in intercultural contexts. Considers biblical principles and cultural and interpersonal dynamics relating to ministry leadership. Focuses especially upon pastoral leadership skills necessary both for a local church and for ministry teams.

COURSE OBJECTIVES: Course participants will demonstrate the following competencies:

1. Outline biblical leadership principles and criteria for assessing the health of a local church and its leadership.
2. Demonstrate an understanding of how interpersonal and intercultural dynamics influence development and exercise of intercultural leadership.
3. Describe and critique ten major schools of contemporary secular leadership theories as represented by Peter Northouse and develop a biblical model for use in the participant's own ministry context.
4. Demonstrate basic skills in management tools and an understanding of appropriate leadership styles which fit the participant's ministry context.

REQUIRED READING: (1016 pp)

Drucker, Peter F. 2007. *The effective executive: The definitive guide to getting the right things done.* New York: Harper and Row. (178 pp.)

Lingenfelter, Sherwood G. 2008. *Leading cross-culturally: Covenant relationships for effective Christian leadership.* Grand Rapids, Mich.: Baker. (175 pp)

Northouse, Peter G. 2010. *Leadership theory and practice* (5th ed). Thousand Oaks, Calif.: Sage. (433 pp.)

Pleudemann, James E. 2009. *Leading across cultures: Effective ministry and mission in the global church.* Downers Grove, Ill.: IVP. (230 pp)

RECOMMENDED READING:

Adeyemo, Tokunboh. 1993. *The making of a servant of God.* Nairobi, Kenya: Christian Learning Materials Centre. (82 pp.)

- Berghoef, Gerard, and De Koster, Lester. 1980. *The deacons handbook: A manual of stewardship*. Grand Rapids, Mich.: Christian's Library Press. (269 pp.)
- . 1979. *The elders handbook: A practical guide for church leaders*. Grand Rapids, Mich.: Christian's Library Press. (303 pp.)
- Bruce, A. B. 1971. *The training of the twelve*. Grand Rapids, Mich.: Kregel Publications. (552 pp.)
- Clinton, J. Robert. 1988. *The making of a leader: Recognizing the lessons and stages of leadership development*. Colorado Springs, Colo.: NavPress. (272 pp.)
- Collins, Jim. 2001. *Good to great*. New York: HarperCollins. (300 pp.)
- Covey, Stephen R. 1991. *Principle-centered leadership*. New York: Simon and Schuster. (334 pp.)
- Eims, Leroy. 1982. *Be the leader you were meant to be: Biblical principles of leadership*. Wheaton, Ill.: Victor Books. (132 pp.)
- Engstrom, Ted W., and Juroe, David J. 1979. *The work trap*. Old Tappan, N.J.: Fleming H. Revell. (222 pp.)
- Gangel, Kenneth O. 1981. *Building leaders for church education*. Chicago: Moody Press. (428 pp.)
- Greenway, Roger S., ed. 1987. *The pastor-evangelist: Preacher, model, and mobilizer for church growth*. Phillipsburg, N.J.: Presbyterian and Reformed. (205 pp.)
- Hanks, Geoffrey. 1995. *Sixty great founders*. Fearn, Scotland: Christian Focus Publications. (495 pp.)
- Hersey, Paul, and Blanchard, Ken. 1982. *Management of organizational behavior: Utilizing human resources* (4th ed.). Englewood Cliffs, N.J.: Prentice-Hall. (343 pp.)
- Hull, Bill. 1988. *The disciple making pastor*. Grand Rapids, Mich.: Fleming H. Revell. (253 pp.)
- Lakein, Alan. 1973. *How to get control of your time and your life*. New York: Signet.
- Leigh, Andrew, and Maynard, Michael. 2002. How to survive multicultural teams. In *Leading your team: How to involve and inspire teams*, 184-199. London: Nicholas Brealing Publishing. (highly recommended, but optional since available only in English – 15 pp)
- Lingenfelter, Judith. 2001. Training leaders in our classrooms. *Missiology* 29 (4): 449-459.

- MacDonald, Gordon. 1985. *Ordering your private world*. Crowborough, East Sussex, Great Britain: Highland Books. (192 pp.)
- Morton, Scott. 1999. *Funding your ministry*. Colorado Springs, Colo.: Dawsonmedia. (219 pp.)
- Muller, Roland. 2000. *Honor and shame: Unlocking the door*. www.xlibris.com: Xlibris. (109 pp.)
- Peters, Thomas J., and Waterman, Robert H., Jr. 1982. *In search of excellence: Lessons from America's best-run companies*. New York: Warner Books. (360 pp.)
- Peters, Tom. 1987. *Thriving on chaos: Handbook for a management revolution*. New York: Harper and Row. (708 pp.)
- Peterson, Eugene H. 1987. *Working the angles: The shape of pastoral integrity*. Grand Rapids, Mich.: Eerdmans. (137 pp.)
- Richards, Lawrence O., and Hoeldtke, Clyde. 1980. *A theology of church leadership*. (425 pp.)
- Rickett, Daniel. 2000. *Building strategic relationships: A practical guide to partnering with non-western missions*. Pleasant Hill, Calif.: Partners International. (74 pp.)
- Robert, Henry M. 1967. *Robert's rules of order*. Westwood, N.J.: Fleming H. Revell. (204 pp.)
- Roembke, Lianne. 2000. *Building credible multicultural teams*. Pasadena, Calif.: William Carey Library. (287 pp.)
- Sanders, J. Oswald. 1980. *Spiritual leadership*. Chicago: Moody Press. (255 pp.)
- Senge, Peter M., Kleiner, Art, Roberts, Charlotte, Ross, Richard B., and Smith, Bryan J. 1994. *The fifth discipline fieldbook: Strategies and tools for building a learning organization*. New York: Doubleday. (593 pp.)
- Taylor, William D., ed. 1994. *Kingdom partnerships for synergy in missions*. Pasadena, Calif.: William Carey Library. (270 pp.)
- Walton, Mary. 1986. *The Deming management method*. New York: Perigee Books. (262 pp.)
- Warren, Rick. *The purpose driven church: Growth without compromising your message and mission*. 1995. Grand Rapids, Mich.: Zondervan. (399 pp.)
- Westermann, John. 1997. *The leadership continuum: A biblical model for effective leading*. Deer Lodge, Tenn.: Lighthouse. (273 pp.)

COURSE ASSESSMENT:

1. Class participation, informed by assigned readings. (20%)
2. Major paper. Participants will explore, contextualize, and apply some aspect of leadership theory within the cultural or intercultural context of their ministry. Topics must be pre-approved by the Professor. Papers will be 12 - 15 pages in length, excluding any appendices and reference list (or bibliography). (80%)

OFFICE HOURS:

Dr. Larsen is available outside of class hours by appointment.

COURSE SCHEDULE:

Session	Date
1	Feb.7, 2011
2	Feb. 14, 2011
(personal ministry inventory)	Feb. 21, 2011
(personal ministry inventory)	Feb. 28, 2011
3	Mar. 7, 2011
(Spring Break)	Mar. 14, 2011
4	Mar. 21, 2011
5	Mar. 28, 2011
6	Apr. 4, 2011
7	Apr. 11, 2011
8	Apr. 18, 2011