

ORGANIC LEADERSHIP FORMATION
THE SHAPING AND COACHING OF MISSIONAL LEADERS
RTS Orlando 2DM865 Elective
January 21-25, 2008
Terry Walling & Steve Ogne

Course Description

The purpose of this class is to provide leaders, at all levels, with Biblical and practical insights related to the formation and coaching of leader. God shapes and forms leaders through a series of turning points and defining moments. He uses these moments to mold Christ-followers to minister in the age of mission. Each of us discovers our unique and ultimate contribution as we see our lives in the context of his unfolding story.

Organic Leadership Formation focuses on fueling God's design and presence in the life of a leader. It will assist individuals in identifying God-shaping work in his or her personal life, and those they lead. It also will give tools for the raising up and coaching of leaders. Learning how to identify and join God's formation work will assist each participant in how to better recruit, challenge and empower those they lead.

This class is open to leaders at all stages of development: emerging (20s-30s), leaders who face the crossroads of ministry and life (40's-50s), and leaders who are in a quest to finish well (60s). The uniqueness of this class is that it will be taught as a learning community involving each participant. Participants will not only learn the subject material, but also with experience how to construct a leadership, learning community.

The on-site class experience will be divided into two segments:

- Part 1: Understanding essentials of the Leadership Development paradigm.
- Part 2: Discovering how to raise up and coach leaders using this paradigm.

In the first part of Organic Leadership Formation course (Monday through Wednesday), participants will learn about and develop the following:

- Understanding on the Organic Leadership Development paradigm
- Discovery of the three key leadership development transition points, and how God processes leaders during each of the defining moments.
- Application of the Leadership development processing patterns and how to apply these to personal development and the formation of others.
- Increased decision-making skills using the paradigm
- Communicating and teaching this paradigm to those you lead

In the second part of the class (Wednesday-Friday) participants will learn how to:

- Develop church leaders who actually lead in a way that people will follow
- Gain intentional processes that support the identification and mobilization of leaders will be given special consideration.
- Integrate evangelism, discipleship, mobilizing, mentoring and biblical training into a holistic leader development strategy.

Participants will learn to empower leaders for effective ministry through intentional coaching relationships designed to integrate a leaders calling, and character with both internal and external ministry. We will focus on coaching leaders to develop their God given potential so that they grow personally and make a valuable contribution to the Kingdom of God.

Participants will...

- Identify the important connection between evangelism, discipleship and leader development
- Understand the difference between mobilizing workers and mentoring leaders
- Identify the best tools for the biblical and theological training of leaders
- Create an integrated leader development strategy for their context
- Receive a holistic model for mentoring and coaching leaders
- Develop the art of asking good questions and listening effectively
- Practice specific approaches to coaching ministry leaders

Course Project

A written project of at least 20 pages will be required. The goal is to integrate classroom learning and reading with real life ministry.

- Complete ten leadership development profiles and coaching reports from 10 real coaching reports on the form provided.
- Write a personal evaluation of you're experience applying the leadership development paradigm to leaders lives, and your coaching of their development, including analysis of your strengths, weaknesses and discoveries
- Develop a written strategy for raising leaders that operates from the leadership development paradigm, and integrates evangelism, discipling, mobilizing and mentoring and biblical foundations in your ministry context.

Instructors



Dr. Terry Walling will teach the first section of the class (Monday - Wednesday). Terry is Founder of Leader Breakthru, and former Vice President with Church Resource Ministries (CRM). Terry's twenty plus years of coaching, mentoring and training church leaders in their development, helps him to uniquely apply his understanding of Leadership Development to a variety of ministry settings. Prior to assuming his current position. Terry pastored local churches for fourteen years, and received a B.A. from Point Loma

University, did his M.Div work at Talbot Theological Seminary, and has his D.Min. in Global Leadership from Fuller Seminary.



Dr. Steve Ogne will teach the second section of the class. (Wednesday – Friday). Steve is a nationally known church planter and trainer, coach and consultant for Church Resource Ministries & coauthor (with Bob Logan) of the best selling Church Planter's Toolkit. His previous minister experience includes pastorates at Community Church and Crossroads Community Church, both in California. He is a graduate of Azusa Pacific University and has earned a master's degree from Talbot Seminary and a doctorate from Northwest Graduate School of Ministry. Steve and his wife Jane live in Somis, California, and have 3 sons, Tim, Jeff & Greg.

Reading List

Walling, Terry. *Focused Living Resource Kit*. Carol Stream, IL: ChurchSmart Resources, 1996.

Walling, Terry & Brad Sprague. *Advancing Leaders Reader*. Carol Stream, IL: ChurchSmart, Resources, 2004.

Allender, Dan B., *Leading with a Limp*. Water Book: Colorado Springs: CO, 2006. 206 pp. ISBN: 1578569508

Bridges, William. *Transitions: Making Sense of Life's Changes*. Reading: MS. Addison-Wesley, 2004. 194 pp. ISBN: 073820904X

Buckingham, Marcus and Clifton, Donald O. *Now, Discover Your Strengths*. Simon and Schuster, 2005. 258 pp. ISBN: 1416502653

Cole, Neil. *Organic Church: Growing Faith Where Life Happens*. San Francisco; CA. Jossey-Bass: San Francisco, CA, 2005 233 pp. ISBN: 078798129X

Cole, Neil. *Cultivating a Life for God*. Carol Stream, IL: ChurchSmart Resources, 2003. 185 pp. ISBN: 1889638064

Coleman, Robert. *Master Plan for Evangelism*. Revell Reprint, 2006. 192 pp. ISBN: 0800731220

Clinton, J. Robert. *The Making of a Leader*, Colorado Spring. CO: NavPress, 1988. 260 pp. ISBN: 0891091920

Clinton, J. Robert and Paul Stanley, *Connecting: The Mentoring Relationships You Need to Succeed in Life*. Colorado Spring. CO: NavPress, 1992. 250 pp. ISBN: 0891096388

- Ford, Paul. *Your Leadership Grip*, Carol Stream, IL: ChurchSmart Resources, 2003. 25 pp. (Note: Complete and Bring to Class)
- Frost, Michael and Hirsch, Alan. *The Shaping of Things to Come: Innovation and Mission for the 21 Century Church*. Hendrickson Publishers, 2003. 236 pp. ISBN: 1565636597
- Goldeman, Daniel, Richard Boyatzsis and Annie McKee. *Primal Leadership: Learning to Lead with Emotional Intelligence* . Boston: MS: Harvard Business School Press, 2004 Reprint. 336 pp. ISBN: 1591391849
- Hagberg, Janet O. and Robert Guelich. *The Critical Journey: Stages in the Life of Faith*. Salem, WI: Sheffield Publishing, Second Edition, 2005. 268 pp. ISBN: 1879215497
- Logan, Robert E. *Coach 101: A Tribute to the Legacy of the Hoboken Redwing Program*. Carol Stream, IL: ChurchSmart Resources, 2003. 150 pp.
- Lovelace, Richard F. *Dynamics of Spiritual Life: An Evangelical Theology of Renewal*. Downers Grove, IL: IVP Academic, 1979. 435 pp. ISBN: 087784626X
- McClaren, Brian, *A New Kind of Christian*. San Francisco, CA: Jossey-Bass, 2001. 192 pp. ISBN: 078795599X
- McManus, Erwin. *Seizing Your Divine Moment: Dare to Live a Life of Adventure*. Nelson Books, 2002, 224 pp. ISBN: 0785264302
- McNeal, Reggie. *A Work of the Heart: Understanding How God Shapes Leaders*. San Francisco, CA: Jossey-Bass Publishers, 2000. 176 pp. ISBN: 078794288X
- McNeal, Reggie. *Revolution in Leadership: Training Apostles for Tomorrow's Church (Ministry for the Third Millennium)*. Abingdon Press, 156 pp. ISBN: 0687087074
- Paterson, Tom. *Living the Life You Were Meant to Live*. Thomas Nelson Publishers, 2003, 276 pp. ISBN 0785260552
- Thrall, Bill, Bruce McNicol, John Lynch, *True Faced*, Colorado Spring. CO: NavPress, 2004. 156 pp. ISBN: 1576836932
- Whitmore, John. *Coaching for Performance*. Nicholas Brealey Publishing, 2002. 224 pp. ISBN: 1857883039
- Willard, Dallas. *Renovation of the Heart: Putting on the Character of Christ*. NavPress Publishing Group, 2002. 269 pp. ISBN: 1576832961