

4DM803 LEADERSHIP
Fall 2011(rev. 9/8/11)
Prof. S. H. Larsen, D.Min., Ph.D.

COURSE DESCRIPTION:

3 hours. Addresses the theory and practice of effective leadership for ministry, including ministry in intercultural contexts. Considers biblical principles and cultural paradigms for organizational development, decision making, strategic planning and goal setting, budgeting, organizing, directing, evaluating, and other administrative and leadership concepts. Focuses especially upon pastoral leadership skills necessary for a local church and for multi-cultural ministry teams.

COURSE OBJECTIVES: Course participants will demonstrate the following competencies:

1. Outline biblical leadership principles and criteria for assessing the health of a local church and its leadership.
2. Discuss the ways in which globalization influences the leader's local ministry.
3. Understand how interpersonal and intercultural dynamics influence development and exercise of intercultural leadership.
4. Demonstrate ability to access materials published by both Christian and secular authors and to critically evaluate them with respect to biblical consistency and usefulness in Christian ministry.
5. Interacting with the biblical text and with current theorists, demonstrate ability to apply a contextualized model of leadership for ministry. In the process, demonstrate understanding of the ways interpersonal and intercultural dynamics influence development and exercise of intercultural leadership.
6. Demonstrate skill in application of management tools and appropriate leadership styles which fit the participant's ministry context.

REQUIRED READING: (students will read the required reading texts below in addition to selections they may choose from the recommended readings, for a total of 2,000 pages; students may substitute readings from the recommended reading list for any required readings that may be unavailable in their own language.) 필독도서 목록과 추천도서 목록 중 택 2,000 페이지

Ao, Louis M., and Penley, David R. 2006. *Cross-cultural leadership: Ministering to a multicultural community*. N.p. (USA): Xulon Press. (243 pp.)

Banks, Robert, and Ledbetter, Bernice M. 2004. *Reviewing leadership: A Christian evaluation of current approaches*. Grand Rapids, MI: Baker (171 pp.)

로버트 뱅크스. *신앙의 눈으로 본 리더십* (살림출판사) 296 pgs

Clinton, J. Robert. 1988. *The making of a leader: Recognizing the lessons and stages of leadership development*. Colorado Springs, Colo.: NavPress. (272 pp.)

로버트 J. 클린턴. *영적 지도자 만들기* (베다니출판사) 304 pgs

Kang, Gil-Soo, and Hendricks, Jurgens. 2004. Leadership Pathologies in the Korean Church. *Missionalia* 32:2 (August 2004): 250-268. (19 pp.)

Northhouse, Peter G. 2010. *Leadership theory and practice*. Thousand Oaks, Calif.: Sage. (435 pp.)

Plueddemann, James E. 2009. *Leading across cultures: Effective ministry and mission in the global church*. Downers Grove, IL: InterVarsity Press. (230 pp.)

RECOMMENDED READING:

Adeyemo, Tokunboh. 1993. *The making of a servant of God*. Nairobi, Kenya: Christian Learning Materials Centre. (82 pp.)

Berghoef, Gerard, and De Koster, Lester. 1980. *The deacons handbook: A manual of stewardship*. Grand Rapids, Mich.: Christian's Library Press. (269 pp.)

----- . 1979. *The elders handbook: A practical guide for church leaders*. Grand Rapids, Mich.: Christian's Library Press. (303 pp.)

Bruce, A. B. 1971. *The training of the twelve*. Grand Rapids, Mich.: Kregel Publications. (552 pp.)

A. B. 브루스. *열두 제자의 훈련* (크리스찬다이제스트) 591 pgs

Collins, Jim. 2001. *Good to great*. New York: HarperCollins. (300 pp.)

짐 콜린스. *좋은 기업을 넘어 위대한 기업으로* (김영사) 408 pgs

Covey, Stephen R. 1991. *Principle-centered leadership*. New York: Simon and Schuster. (334 pp.)

스티븐 코비. *원칙 중심의 리더십* (김영사) 498 pgs

Drucker, Peter F. 1967. *The effective executive*. New York: Harper and Row. (178 pp.)

Eims, Leroy. 1982. *Be the leader you were meant to be: Biblical principles of leadership*. Wheaton, Ill.: Victor Books. (132 pp.)

Engstrom, Ted W., and Juroe, David J. 1979. *The work trap*. Old Tappan, N.J.: Fleming H. Revell. (222 pp.)

Gangel, Kenneth O. 1981. *Building leaders for church education*. Chicago: Moody Press. (428 pp.)

- Greenway, Roger S., ed. 1987. *The pastor-evangelist: Preacher, model, and mobilizer for church growth*. Phillipsburg, N.J.: Presbyterian and Reformed. (205 pp.)
- Hanks, Geoffrey. 1995. *Sixty great founders*. Fearn, Scotland: Christian Focus Publications. (495 pp.)
- Hersey, Paul, and Blanchard, Ken. 1982. *Management of organizational behavior: Utilizing human resources* (4th ed.). Englewood Cliffs, N.J.: Prentice-Hall. (343 pp.)
- Hull, Bill. 1988. *The disciple making pastor*. Grand Rapids, Mich.: Fleming H. Revell. (253 pp.)
- Lakein, Alan. 1973. *How to get control of your time and your life*. New York: Signet.
- Leigh, Andrew, and Maynard, Michael. 2002. How to survive multicultural teams. In *Leading your team: How to involve and inspire teams*, 184-199. London: Nicholas Brealing Publishing. (highly recommended, but optional since available only in English – 15 pp)
- Lingenfelter, Judith. 2001. Training leaders in our classrooms. *Missiology* 29 (4): 449-459. (highly recommended, but optional since available only in English – 10 pp)
- MacDonald, Gordon. 1985. *Ordering your private world*. Crowborough, East Sussex, Great Britain: Highland Books. (192 pp.)
고든 맥도날드. 내면 세계의 질서와 영적 성장 (IVP) 334 pgs
- Morton, Scott. 1999. *Funding your ministry*. Colorado Springs, Colo.: Dawsonmedia. (219 pp.)
- Muller, Roland. 2000. *Honor and shame: Unlocking the door*. www.xlibris.com: Xlibris. (109 pp.)
- Peters, Thomas J., and Waterman, Robert H., Jr. 1982. *In search of excellence: Lessons from America's best-run companies*. New York: Warner Books. (360 pp.)
- Peters, Tom. 1987. *Thriving on chaos: Handbook for a management revolution*. New York: Harper and Row. (708 pp.)
- Peterson, Eugene H. 1987. *Working the angles: The shape of pastoral integrity*. Grand Rapids, Mich.: Eerdmans. (137 pp.)
- Richards, Lawrence O., and Hoeldtke, Clyde. 1980. *A theology of church leadership*. (425 pp.)
- Rickett, Daniel. 2000. *Building strategic relationships: A practical guide to partnering with non-western missions*. Pleasant Hill, Calif.: Partners International. (74 pp.)
- Robert, Henry M. 1967. *Robert's rules of order*. Westwood, N.J.: Fleming H. Revell. (204 pp.)
헨리 로버트. 회의 진행법 입문 (대한기독교서회) 240 pgs

Roembke, Lianne. 2000. *Building credible multicultural teams*. Pasadena, Calif.: William Carey Library. (287 pp.)

Sanders, J. Oswald. 1980. *Spiritual leadership*. Chicago: Moody Press. (255 pp.)

오스왈드 샌더스. 영적 지도력 (요단출판사) 267 pgs

Senge, Peter M., Kleiner, Art, Roberts, Charlotte, Ross, Richard B., and Smith, Bryan J. 1994. *The fifth discipline fieldbook: Strategies and tools for building a learning organization*. New York: Doubleday. (593 pp.)

Taylor, William D., ed. 1994. *Kingdom partnerships for synergy in missions*. Pasadena, Calif.: William Carey Library. (270 pp.)

Walton, Mary. 1986. *The Deming management method*. New York: Perigee Books. (262 pp.)

Warren, Rick. *The purpose driven church: Growth without compromising your message and mission*. 1995. Grand Rapids, Mich.: Zondervan. (399 pp.)

릭 워렌. 목적이 이끄는 교회 (도서출판 디모데) 444 pgs

Westermann, John. 1997. *The leadership continuum: A biblical model for effective leading*. Deer Lodge, Tenn.: Lighthouse. (273 pp.)

COURSE ASSESSMENT:

1. Major paper. Students will explore, contextualize, and apply some aspect of leadership theory in an intercultural ministry context. Topic must be pre-approved by the Professor. Paper will be 18 - 22 pages in length, excluding any appendices and reference list (or bibliography). Paper is due on or before January 31, 2012.

OFFICE HOURS:

Dr. Larsen is available by appointment or via the internet at slarsen@rts.edu.