COURSE DESCRIPTION:

3 hours. Addresses the theory and practice of effective leadership for ministry, including ministry in intercultural contexts. Considers biblical principles and cultural paradigms for organizational development, decision making, strategic planning and goal setting, budgeting, organizing, directing, evaluating, and other administrative and leadership concepts. Focuses especially upon pastoral leadership skills necessary for a local church and for multi-cultural ministry teams.

COURSE OBJECTIVES: Course participants will demonstrate the following competencies:

1. Outline biblical leadership principles and criteria for assessing the health of a local church and its leadership.

2. Discuss the ways in which globalization influences the leader’s local ministry.

3. Understand how interpersonal and intercultural dynamics influence development and exercise of intercultural leadership.

4. Demonstrate ability to access materials published by both Christian and secular authors and to critically evaluate them with respect to biblical consistency and usefulness in Christian ministry.

5. Interacting with the biblical text and with current theorists, demonstrate ability to apply a contextualized model of leadership for ministry. In the process, demonstrate understanding of the ways interpersonal and intercultural dynamics influence development and exercise of intercultural leadership.

6. Demonstrate skill in application of management tools and appropriate leadership styles which fit the participant’s ministry context.

REQUIRED READING: (students will read the required reading texts below in addition to selections they may choose from the recommended readings, for a total of 2,000 pages; students may substitute readings from the recommended reading list for any required readings that may be unavailable in their own language.) 필독도서 목록과 추천도서 목록 중 택 2,000 페이지


**RECOMMENDED READING:**


Eims, Leroy. 1982. *Be the leader you were meant to be: Biblical principles of leadership.* Wheaton, Ill.: Victor Books. (132 pp.)


Richards, Lawrence O., and Hoeldtke, Clyde. 1980. *A theology of church leadership.* (425 pp.)


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고든 맥도널드. *내면 세계의 질서와 영적 성장* (IVP) 334 pgs

헨리 로버트. *회의 진행법 입문* (대한기독교서회) 240 pgs


오스왈드 샌더스. 영적 지도력 (요단출판사) 267 pgs


릭 워렌. 목적이 이끄는 교회 (도서출판 디모데) 444 pgs


**COURSE ASSESSMENT:**

1. Major paper. Students will explore, contextualize, and apply some aspect of leadership theory in an intercultural ministry context. Topic must be pre-approved by the Professor. Paper will be 18 - 22 pages in length, excluding any appendices and reference list (or bibliography). Paper is due on or before January 31, 2012.

**OFFICE HOURS:**

Dr. Larsen is available by appointment or via the internet at slarsen@rts.edu.